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Warsaw, 23.07.2024

Diversity Report Introduction

This report provides an overview of the diversity within our workforce, focusing on age, gender, and nationality. Our commitment to fostering an inclusive environment is reflected in the diversity of our employees, which contributes to our strength and success as a company.

Age Distribution

The age distribution of our employees is as follows:

- Under 25 years: 4.3%
- 25–34 years: 65.8%
- 35–44 years: 19.7%
- 45–54 years: 9.4%
- 55 years and above: 0.9%

Gender Distribution

Our workforce gender distribution is as follows:

- Male: 60.2%
- Female: 39.8%
- Non-binary/Other: 0%

Our workforce gender distribution in Delivery is as follows:

- Male: 61.7%
- Female: 38.3%
- Non-binary/Other: 0%

Our workforce gender distribution in Non-Delivery is as follows:

- Male: 50.0%
- Female: 50.0%
- Non-binary/Other: 0%



Nationality Distribution

The nationality distribution of our employees is as follows:

- Syrian: 0.4%
- Ukrainian: 2.2%
- British: 0.4%
- Belorussian: 0.9%
- Czech: 0.9%
- Irish: 0.4%
- Kazakh: 0.4%
- Polish: 94.4%

To promote diversity in the workplace, we also organized special initiatives during the year:

- Neurodiverse Internship
- Pride month awareness action

Our company values diversity and inclusion, and we strive to create a workplace where all employees feel respected and valued. We are committed to continuous improvement in our diversity efforts and will regularly review and update our policies and practices to ensure they support our goals.

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