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## **Energy Reduction Activities in Enxoo sp. z o.o. Report for 23.07.2024**

At Enxoo, we are deeply committed to addressing the issue of excessive energy consumption. Below is an overview of the actions taken, and the progress made in reducing our energy usage over the past years.

### **Employee Awareness and Education**

We conduct biannual company-wide meetings where we educate employees on energy conservation. These sessions focus on:

- Utilizing natural sources of energy and light.
- Using environmentally friendly, energy-efficient devices.
- Correctly configuring power options and settings that affect energy consumption.
- Avoiding energy wastage by turning off devices rather than leaving them in standby mode.

### **Office Infrastructure**

Our offices are equipped with energy-efficient LED lighting and switches that allow selective lighting of different sections. The office's common areas are also furnished with appliances that have the highest energy efficiency ratings.

### **Server Infrastructure**

Our server infrastructure is fully virtualized. We use virtual machine hosting services from environmentally-conscious providers such as OVH (ISO/IEC 50001 certified), AWS (the world's largest corporate purchaser of renewable energy) and Google (aiming to achieve net-zero emissions and 24/7 carbon-free energy by 2030).



## Hardware Investment Program

In 2024, Enxoo finished a hardware investment program, opting for computer equipment with TCO certification to meet high standards of energy efficiency and environmental impact. Next cycles will include replacement with equipment created from recycled materials.

## Promoting Remote Work Technologies

Enxoo promotes the use of IT technologies to facilitate remote communication and task execution. Since 2021, we use fully equipped two conference rooms with video conferencing setups, allowing business meetings with groups of up to 12 people. All employees have individual equipment enabling tele- and video-conferencing from any location with internet access, using services such as Google, Zoom, and LogMeIn. As Enxoo employees are working mostly remotely, the company provides all the necessary tools and apply subsidies for electricity and internet (as required by law). Given that Enxoo provides services to companies worldwide, this significantly reduces business travel and the associated CO2 emissions.

## Energy Consumption Data

Over the past year, we have successfully reduced energy consumption thanks to the initiatives undertaken. However, the measurement results are not fully reliable due to restrictions related to SARS-CoV-2 and remote working.

## Electricity Consumption

Date	Reading (kWh)	Consumption (kWh)
01.2020	91,247.17	
12.2020	111,318.12	20,070.95
01.2021	117,549.65	6,231.53
01.2022	119,941.6504	2,392.0004
01.2023	130,328.4404	10,386.79
01.2024	139,704.6299	9,376.1895



## Conclusion

We remain committed to continuing our efforts in energy conservation and will regularly update our stakeholders on our progress. Our goal is to achieve substantial and sustained reductions in energy consumption, contributing to a greener and more sustainable future.

DocuSigned by:  
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